



CHRISTIAN & MISSIONARY ALLIANCE

Chaplaincy Link - Ministry Agreement
Alliance Chaplain - Local Alliance Church –District Coach/Designate*

INTRODUCTION

This ministry agreement is a voluntary template designed to help strengthen the relationship between an Alliance Church congregation and its member Chaplain. As Alliance churches seek to become more strategic in reaching their local communities with the love of Christ, it's encouraging to know there are a company of men and women from within their own ranks already leading the way. These men and women are called Alliance Chaplains. They practice a kind of incarnational ministry in places and environments often foreign or inaccessible to the local church. In this way, our Alliance Chaplains are serving at the helm of a new kind of missionary movement, actively providing incarnational ministry to those in need of hope and pastoral care.

These men and women are licensed workers already nested in Alliance congregations. They perform a full range of ministerial services, including preaching/teaching, administering sacraments, officiating weddings/funerals, spiritual direction/life coaching and providing the ministry of presence in both crisis and everyday situations. Our Alliance Chaplains serve in hospitals, community care, correctional facilities, Canadian forces, emergency services, educational facilities, outreach centers, corporations and much more. This template is simply a tool designed to heighten awareness of their ministry and presence within your church. It also serves to profile how an Alliance Chaplain may be embraced as an integral part of the life and mission of your congregation.

Therefore, the Alliance Chaplain, the local church and the District may voluntarily choose to enter into this agreement as part of their joint commitment to extending God's love through Chaplaincy ministries of pastoral care, advocacy and counselling.

Luke 4:18-19 / Isaiah 61:1-3

"The Spirit of the Lord is on me, because he has anointed me to proclaim good news to the poor. He has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed free, to proclaim the year of the Lord's favour."

Micah 6:8

"He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God."

Matthew 25:40

"The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'"

PURPOSE OF CHAPLAINCY LINK

To provide spiritual care through incarnational ministry of both word and deed to distinctive communities where Alliance Chaplains are called to serve.

The local church partners with the Chaplain through prayer, support, education, participation and volunteerism. It views the Chaplain as an integral part of its own congregational missional efforts and sees the Chaplain as a model of incarnational community ministry.

RELATIONSHIP & INTEGRATION

The local church is invited to consider the Chaplain as a complementary part of their pastoral team according to the uniqueness and specific needs of the local church and pastoral staff.

The Chaplain will seek to participate in the life and ministry of the local church in fulfillment of this relational agreement.





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MINISTRY SUPPORT & PARTICIPATION

The local church commits to praying regularly for the Chaplain and their ministry. Similarly, the Chaplain will commit to praying regularly for their Local church and its pastoral/leadership team.

The Chaplain will participate as opportunities arise in the local church through such ministries as teaching, preaching and mission outreach, according to gifts and opportunities in the local church.

The local church and District will endeavor to assist the Chaplain financially, where needed, to enable him/her to attend District and National denominational events much as they would their own pastoral staff/official workers. However, a Chaplain is to first access all available funding through their own current employer benefit programs before moving to this option. Only after these sources have fully been exhausted would a Chaplain then approach his/her local Alliance church for additional assistance.

MINISTRY PLANNING & COMMUNICATION

The local church may invite the Chaplain’s participation, input and assistance to the church outreach ministry planning process. As a result of the Chaplain’s active participation in the community, they are often well positioned to support plans that are missionally strategic and relevant.

The local church may invite the Chaplain to report regularly on their respective ministry along with other key leaders and ministry groups within the local body. The purpose is to nourish the bond of partnership and participation between congregants and Chaplain.

The Chaplain may provide regular ministry updates to the local church leadership. These reports may then appropriately be shared with the congregation at the discretion of the local church leadership.

MINISTRY REPORTING & ACCOUNTABILITY

As an active member of the local Alliance congregation, the Chaplain will be directly accountable to the local church leadership overseeing the ministry they participate in.

The Alliance Chaplain is accountable to the institution or community to whom the Chaplain ministers.

The Alliance Chaplain is amenable to the District in which he/she serves for his/her continued license as an official worker.

The District, in partnership with the local church, will ensure the Chaplain has access to pastoral care and counselling as needed and may choose to assign a District Chaplaincy Link Coach/Designate for the purpose of follow-up.

The Chaplaincy Link Coach/Designate* will assist and liaison with the local church, the District and the Chaplain in fulfilling their roles under this agreement.

* The District Coach/Designate is an optional participant in the Chaplaincy Link Agreement.

OTHER





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[Please Note: This ministry agreement template is simply an example that can be completely changed/ customized to accommodate your particular chaplain/church's agreement needs.]

CHAPLAINCY- LINK SIGNATURES

We, the undersigned, enter into this agreement on _____ for a period of one year, or until
[month/day/year]
it is superseded or replaced or modified by a subsequent agreement, or until it is terminated by either the
District, the local church or the Chaplain following adequate discussion. This agreement will be revisited
and it may be renewed on its anniversary date.

Senior Pastor or Designate

[month/day/year]

Alliance Chaplain

[month/day/year]

