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## **New Venture Team Leader Position Description**

The vision of the Canadian Pacific District of The Christian and Missionary Alliance (CPD) is to collaborate with leaders and churches to make disciples who extend the message of Jesus, locally and globally. In support of this vision, the New Venture (NV) Team Leader brings awareness to the new things God is doing in the CPD, creates space for discovery and discernment, and establishes NVs through partnership. The NV Team Leader partners with churches to raise new leaders and increase church partnerships in British Columbia (BC) and Yukon (YT).

### **Role and Responsibilities**

- Champion the vision and implementation of NVs in the CPD by:
  - Cultivating an environment for new leaders and new churches
  - Discerning pathways for leaders and churches
  - Coordinating support for NVs and new leaders through encouragement, equipping, networking, coaching
  - Supporting church engagement by helping them to partner locally, nationally, and internationally
  - Establishing NVs through the existing partnership model
- Pursue creative approaches that could lead to new churches
- Identify strategic and challenging areas across BC and YT where new churches are needed
- Manage the NV budget and agreement approval process (NV subsidies and leader development)
- Participate in The Alliance Canada NV Team and NV events and conversations

### **Core Competencies**

- A highly relational collaborative leader
- Commitment to a shared discernment and decision-making leadership model
- Commitment to developing NV leaders
- Ability to work within existing denominational processes and pathways for NVs



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- A flexible thinker
  - Intercultural fluency
  - Strong communication skills (spoken and written) and administrative skills

### **Position Qualifications**

- Must be licensed with The Alliance Canada or willing to become so
- Previous pastoral experience
- Able to work independently, remotely, and effectively utilize technology
- Able to travel as required

### **Remuneration and Expenses**

A partnership agreement will be signed annually that outlines the annual remuneration and expense coverage for the NV Team Leader.

Remuneration will be provided for eight (8) days of service per calendar month in the amount of \$3200 per month. Additional service days, events, or ministry as requested by the CPD and agreed upon with the NV Team Leader will be remunerated at a rate agreeable to both parties.

### **Working Relationships**

Accountable to the District Superintendent and will submit biannual reports on this partnership role prior to each District Executive Committee meeting in April and October

Works closely with the CPD Lead Team and provides updates quarterly.

Participates on the national NV Implementer Team.

