



**DAWSON CREEK
ALLIANCE CHURCH**

☎ 250-782-3887
✉ office@dawsoncreekalliance.ca
📍 9009 10 Street,
Dawson Creek, BC, V1G 4T1

Associate Pastor of Family Ministries

Vision: Develop people to establish a vibrant and caring community of Christ-followers who love God and each other. This includes building an evangelistic/discipling culture so that children and youth are genuinely encouraged to receive Christ and grow in relationship with Him.

Summary: The Family Pastor oversees the Dawson Creek Alliance Church Family Ministries from birth to young adults. This Pastor is responsible for implementing the programs of the Children's Ministry, Youth Ministry, and Young Adults Ministry.

- To develop a ministry that goes **BEYOND MAINTENANCE** and follows **GOD IN TAKING FAITH RISKS**. The Family Pastor will not primarily do the work of the ministry but seek to equip the saints "for the work of service, to the building up of the body of Christ." The Family Pastor will value and seek to instill in others the desire to do ministry in God's strength and to the best of our abilities (to honour God and inspire people).

Working Relationships:

- Reports to the Lead Pastor. The Family Pastor will report directly to the Lead Pastor. The Lead Pastor will give general oversight to the Family Pastor and the ministry direction.
- Works primarily with ministry staff and lay leaders.
- Participates in staff meetings and events.

Skills, Experiences, & Qualities

- A Christ follower who is spiritually mature, pursues holiness and a Spirit-filled life, and is looking for ongoing personal growth.
- A sense of call and a love for people with a preference to work with youth, young adults and families of varied social, economic, ethnic and spiritual backgrounds.
- A team player who is fulfilling the vision of Dawson Creek Alliance Church. Can translate vision into strategy and action.
- A self-starter with good self-management and consistent follow-through.
- Strong interpersonal, verbal and written communication skills.
- Can "think outside of the box" and is not afraid to take calculated risks.
- Keeps appropriate confidence.
- Preference is given to those with a Bible College degree or job-related studies such as education, ministry-specific experience and strong Biblical knowledge.

Responsibilities

- **Children's Ministry (40%)**
 - Oversees Nursery/Preschool/Elementary children (birth – grade 6) with priority given to the Sunday morning ministries.
 - Recruits, trains, maintains the volunteer team and raises up lay leaders who serve as mentors.
 - Invests in the families of the children.

- Gives general oversight/coordination to the children's ministry schedule while coordinating with other church activities.
- Seeks to provide a safe environment for the children and staff by effectively administering the safety and risk management plan.
- Sets and oversees the budget for children's ministries.
- Finds curriculum and Implementation of it within the ministry.
- **Youth & Young Adults Ministry (40%)**
 - Provide weekly programs for discipleship and outreach for high school and middle school ages.
 - Be responsible for the spiritual development of our youth, encouraging them to grow in their love for God, understanding of His Word, and impact in the community.
 - Identify, develop, and train leaders and volunteer workers.
 - Guide graduating youth as they transition into young adulthood to ensure a seamless transition into Young Adult ministry and/or next-level church ministries and service.
 - Provide regular activities to promote and enhance family life and meaningful community engagement.
 - Engage parents of youth.
- **General Responsibilities (20%)**
 - Role models healthy spiritual life and practices, self-care, and ongoing leadership/pastoral development.
 - Participates in staff functions, including staff meetings and team development.
 - Preaches and/or participates in Sunday services as required.
 - Carries out the sacraments of the church, performing baptisms, and conducting marriage and funeral services in accordance with the denominational guidelines and the laws of the Province of British Columbia as needed.

Remuneration

- Salary with benefits provided through C&MA Pacific District.
- The anticipated range is \$45,000 to \$58,000/yr, depending on experience and education.

Qualifications

- Demonstrates a clear calling to pastoral ministry.
- Strong commitment to the local church with church-based ministry experience.
- Teachable spirit, godly character, welcoming personality, genuine care for God's people, and a passionate relationship with God.
- Agreement with DCAC's Vision and Mission and C&MA's Statement of Faith.
- Completion of C&MA Licensing within three months (details to be provided) if not already licenced.

Send resume, cover letter, philosophy of ministry, personality test results, and references to rfossen@dawsoncreekalliance.ca