

Trail Alliance Church

Job Description: Children/Youth Pastor

Status: Full-Time

Trail Alliance Church is seeking a full-time Youth/Children's Pastor to work with the Senior Pastor providing pastoral leadership to ministry leaders/teams and the congregation. The Youth/Children's Pastor will work under the leadership of the Senior Pastor and with the church staff in a trusted relationship to implement the Vision and Mission the Senior Pastor and Board of Elders set forth.

To qualify for this position, candidates must be personally aligned with The Alliance Canada, The Christian and Missionary Alliance of Canada, and be licensed or able to be licensed with the Canadian Pacific District of The Alliance Canada.

They must also have confirmed evidence of a saving faith, a passion for holiness, a knowledge of God, and obedience to the Lord. Additionally, they must have a clear call to ministry consistent with the Scriptural qualifications of I Timothy 3, Titus 1, and I Peter 5 and be committed to the doctrine and discipline of The Alliance Canada.

Candidates must possess a minimum of a bachelor's degree from a recognized theological school and have a confirmed and proven track record in ministry or related ministries. They must also be passionate about serving, developing leaders, and seeing people serve according to their gifts. Desired skills include strong leadership abilities, excellent communication skills, and the ability to work independently and prioritize tasks.

This position is responsible for supporting the Lead Pastor in all areas of ministry with a particular emphasis on the following aspects of ministry:

- 40% of the time is devoted to Youth Group Ministry. (grade 8 to grade 12)
 - 30% of time devoted to Children's Ministry (ages 2 to grade 7)
 - 20% of the time focused on ministries involving discipleship and building relationships to equip young families.
 - 10% personal ministry development
1. Serve as pastor to ministry leaders and youth/children's Ministry teams.
 2. Oversee the direction and development of both children ministry and youth ministry.
 3. Work with existing staff by implementing curriculum, special events, and engagement for children, working in cooperation with the Children's Ministry Team and director.
 4. Facilitate youth and children's participation in worship services, including helping provide/coordinate children's messages and encourage musical participation.
 5. Focus on deepening relational ministry through home visitation with families and schools.
 6. Provide teacher training for all Children and Youth Ministry leaders and ensure that all volunteers are appropriately vetted and trained in the Safety and Risk Management Policy.
 7. Develop and grow leaders and volunteers for children's and youth ministry.
 8. Oversee, coordinate, and actively participate in programming involving youth and their families.

Other responsibilities as part of the pastoral staff include cooperating in providing pastoral care, especially to families of children and youth:

1. Participate in staff meetings and other committee and task group meetings as necessary.
2. Ensure that the children's ministry is appropriately staffed.
3. Other duties as assigned/necessary, including attending Sunday worship services and preaching occasionally.

Full-time commitment: Vacation, Sickness, and holidays included. Benefits: Medical, dental and vision are aligned with CPD—salary as per CPD and Elder Board Approval.

Anticipated Salary range: \$50,000 - \$60,000 per year based on education and previous experience.

The following is a brief summary of who and what makes up the Trail Alliance Church

- Christ-centered, Bible-based, earnestness to be authentic disciples of Jesus.
- A strongly committed group of leaders.
- Hardy congregation that has prevailed through numerous challenges.
- Generous and supportive in Global missions.
- A robust historical culture of community and multi-generational families.
- Historic commitment to children & youth, including allowing them to serve.
- A church that has sought ways to engage the community.
- A church with a rich "worship culture."