

# **Surrey Alliance Church**

## **Pastor of Children's Ministry (Part-Time)**

### **Role and Accountability**

The Pastor of Children's Ministry (CM) works alongside the SAC pastoral staff in providing spiritual and pastoral leadership, with a primary focus on the discipleship of children and their families.

The Pastor of CM is accountable to, and reports directly to, the Lead Pastor.

### **Responsibilities include:**

#### **1. Children's Ministry**

- 1.1 Develop and implement a compelling and engaging vision for the discipleship of children and families that is in alignment with the SAC vision.
- 1.2 Explore and identify new opportunities for investing in the discipleship and leadership development of children and families in Central Surrey. (i.e., Exploring volunteer or serving opportunities at local elementary schools.)
- 1.3 Provide leadership for the planning, organizing, and direction of all events for children and their families (midweek & special events, etc.). This may include AWANA, after-school programs, camps, or new initiatives that support children and families in Central Surrey.
- 1.4 Recruit, train, and empower volunteer teams for the ministry and its programs.
- 1.5 Cultivate and encourage spiritual, relational, and organizational health within the volunteer team.
- 1.6 Serve as the primary point-of-contact for children and families that are attending SAC.
- 1.7 Annually review and evaluate the effectiveness of the ministry.
- 1.8 Work with the Associate Pastor of Youth & Worship to develop a healthy transition pathway for children into the Youth Ministry.
- 1.9 Ensure that Safety and Risk Management policies and procedures are implemented, up-to-date, and evaluated annually.

#### **2. Pastoral Care**

- 2.1 Assist in providing care for spiritual, emotional, and physical needs of the congregation in partnership with the Board and pastoral staff (i.e., hospital visitation, benevolence, baptisms, funerals, weddings, counseling).
- 2.2 Participate with the pastoral staff in providing leadership and oversight for Sunday worship services, specials services, and public ministry gatherings.
- 2.3 Serve on SAC committees or teams as opportunities align with personal skillset and giftings (Safety & Risk Management, Discipleship Development Team, etc.).
- 2.4 Participate in weekly staff meetings.
- 2.5 Delegate administrative duties to the SAC support staff.

This job description will be reviewed annually with the Lead Pastor and could be mutually amended to reflect any changes in leadership skills or abilities, church vision, and/or ministry needs.