



WESTWOOD
ALLIANCE CHURCH
高貴林宣道會

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Pastoral Vocation Opportunity - Pastor of Youth Ministry

Full-time (40hrs / week)

Salary range: \$55,000 - \$60,000 (based on experience and qualifications)

Westwood Alliance Church is currently seeking candidates to provide pastoral direction to students in Grades 6-12, their parents (or legal guardians), and youth leaders as their full- time Pastor of Youth Ministry. The Pastor of Youth Ministry will primarily disciple students and partner with the parents/legal guardians in helping to raise lifelong devoted Christ followers. When appropriate, the Pastor of Youth Ministry will also train and equip youth leaders for the purpose of Christlike disciples-making.

Currently we have a thriving and growing youth ministry, sporting an average of 90+ students' attendance weekly across the Church. The Pastor of Youth Ministry will work with all our pastoral staff but especially with the Intercultural Congregational Pastor in fostering a safe space for youths of the current generation to grow in likeness to Christ.

The aim of Westwood's Pastoral team is to assist congregants in conforming to the image of Christ (Galatians 2:20) and fulfilling God's calling through the Great Commission (Matthew 28:18-20).

Who is Westwood Alliance Church?

At Westwood Alliance Church, our mission is "To make Devoted Followers of Jesus Christ who love and live so as to Lead All People to God".

Westwood Alliance Church is a multi-ethnic group of Christians who worship God and serve the community. We have weekly Worship Services in English, Cantonese, and Mandarin. We have different group ministries including (but not limited to) Children Choir, ESL classes, Food Pantry, Women Group, Men Group and Seniors Group that happen throughout the week. There are also children and youth programs as well.

To meet the needs of the community, we continuously partner with other non-profit social agencies like SUCCESS (new immigrants and ESL aid), SHARE (NGO that aids low-income families), ILCS - Immigrant Link Centre Society (food bank services), Friendship Partners (repurposing clothing for those in need), and CVITP (free tax clinic for low- income families/individuals) to provide services, workshops and programs for Children and Youths, parents, seniors, and special needs children/adults.

Who are we looking for?

Ways You Will Contribute to the Youth Ministry:

- *Companionship* - Connecting one-on-one or in groups – to have fun, converse, share life experiences, provide mentorship, celebrate significant moments, and going through life together.
- *Leadership* - Develop and lead customized weekly Youth gatherings and special events. Including, but not limited to, Fellowships and Sunday School.
- *Evangelism and Mission* - Inspire and encourage youths to live out Christ-Centered, Spirit-Empowered, Mission-Focused Christ followers.
- *Discipleship* - Encountering (identifying), Equipping, and Empowering young leaders within the ministry.
- *Teaching* - Provide spiritual leadership via preaching and teaching, guiding youths to grow a passion for God's Word and applying it in their daily lives.
- *Partnership* - Partnering with parents, engaging them in their children's spiritual journey.
- *Administration* - Developing and implementing modules and policies for the youth ministry that are with the church's overall vision.

Ways You Will Contribute to the Pastoral/Elders Board team:

- Actively participate in pastoral meetings, the occasional Elders board meetings, and other necessary gatherings to ensure successful leadership over the Youth Ministry. Regular and special Worship Services of Westwood Alliance Church is a given as part of this role.
- Participate in additional responsibilities that are in alignment with the overall mission/vision of Westwood Alliance Church.
- Administrative responsibilities such as, but not limited to, convening of and chairing meetings, budget and annual event calendar planning, and overseeing the expenditure of funds allocated to the youth ministry (and personal pastoral growth).

What You Bring:

- Bachelor's Degree or relevant theological education (*preferred*).
- Has an understanding and awareness of 2nd generation immigrant families' and youths' cultural background (*preferred*).
- Minimum 1-2 years of a combination of relevant experience in youth ministry leadership, discipling emerging leaders, discipling students, spiritual formation, discipleship and/or outreach.
- A faith in conforming to the likeness of Christ, and evidence of ongoing personal spiritual growth.
- A passion to work with students grades 6-12, and their families of varied socio-economic, ethnic, and spiritual backgrounds.
- Connecting and building relationships with people including those who do not yet know Christ or have little to no experience with the church.
- Perform duties with minimum supervision.

We thank all applicants for your interest; however, only shortlisted candidates will be contacted.