



Vancouver Chinese Alliance Church English Congregation Pastor

Vancouver Chinese Alliance Church is a vibrant, multi-generational, multi-cultural church, serving the English, Cantonese, and Mandarin speakers in metropolitan Vancouver. We are a community of believers who strive to be “Unified in Christ for the Mission of God.” The current pastoral team for all congregations consists of six full-time staff.

Currently, we are looking for an energetic and inspiring person who has an intimate relationship with Christ and a heart to lead our English ministry.

Areas of Responsibilities:

The primary role of this position is to shepherd and provide spiritual leadership to our English congregation, consisting of seniors, families, adults, youth and teens. The pastor must integrate his ministry vision and emphasis into the church’s existing programs, which include weekly activities such as worship, Sunday school, member fellowships, and small group programs, as well as prayer ministry, marriage counseling, discipleship training, youth ministry, visitation, and community outreach. Additionally, the pastor is encouraged to develop new initiatives to foster the growth of the ministry.

The position also requires the pastor to recruit, equip, and lead a network of servant-leaders serving in the youth ministries, with volunteer leaders ranging from teenagers to adults. The pastor will be responsible for fostering effective communication with both the young people and their families, while partnering with all pastors to ensure the spiritual needs of the youth are met.

A criminal record check is required.

This full-time position reports to the Senior Pastor.

Salary range: \$69,000 to \$77,000 (depending on experience and qualification)

Qualifications:

The ideal candidate should possess a bachelor or higher degree from an accredited seminary school and meet the Canadian Alliance accreditation requirements. A Master of Divinity degree is preferred. The candidate should also demonstrate strong administrative and leadership skills, and possess a passion for God and His people in the setting of a multicultural Chinese-English church community. Previous ministry experience from serving in a multicultural Chinese-English church will be an asset.

Prospective candidates should submit their ministry resume and a cover letter to the following email address [hiring@vcac.ca](mailto: hiring@vcac.ca) after prayerful consideration of the position description above.

We appreciate all applications, but only shortlisted candidates will be contacted for further discussion.