Position: **Director of Spiritual Formations** Start date: **Mid-August 2025**

Part Time (up to 20hrs/wk) with a 6-month renewable contract for the first year.

Salary: +/- $30,000/yr rate depending on education and experience

Supervised by Executive Pastor, ultimately answers to Lead Pastor

**Maple Ridge Alliance church is** a growing, thriving church community in the heart of the Lower Mainland of BC and is looking for someone to fill the new ½ time position of **Spiritual Formation Director.** Primary responsibility is to work with staff and ministry leaders to create and implement a church-wide ongoing strategy for effectively discipling all ages in our church impacting all major aspects of the Christian life including marriages, parenting, spiritual growth, prayerlife, community impact, missions, leader training, equipping for service, etc.

**Responsibilities include but are not limited to:**

1. Design, develop, and implement a church-wide discipleship growth strategy to inspire the members at MRAC to grow in their Biblical/theological knowledge, grow deeper in their relationship with God, grow more effective in ministry towards others, and to grow in competence to share their faith and disciple others.
2. Coordinate with staff and ministry leaders to implement effective discipleship strategies within their existing or new ministry context.
3. Be a knowlegdeable resource to ministry leaders, staff, and members for what current and effective discipleship/spiritual formation materials are available and helpful to their ministries.
4. Provide seminars, courses, learning opportunities throughout the year to equip parents, ministry leaders, married couples, small group leaders and church members in their personal spiritual formation and growth.
5. Partner with existing theological/leadership training organizations (i.e. Bible colleges, seminaries, equipping ministries) to provide training at MRAC.
6. Be a participating and involved member of MRAC personally contributing to advaning our vision and mission in our community and around the world.

**Qualifications:**

1. Born again, mature Christian with a history of involvements in various church ministries
2. Knowledgable of Plan to ProtectProgram and a successful police background check
3. Post Secondary degree (preferably in Education/Biblical studies)
4. Effective communicator (teaching, speaking, group facilitator)
5. Biblically competent, Kingdom oriented, outreach minded
6. Able to work effectively in a team setting with a wide range of individuals including internationals, and neuro-divergent individuals
7. Well-read and familiar with current spiritual formation materials/resources
8. Support the doctrines, theology, and governing articles of the Christian and Missionary Alliance church.

**Other important Skills**

1. Experience in mentoring
2. Administration/Organization
3. Vibrant, growing walk with the Lord

To Apply please provide:

1. Professional resume/CV that includes a full accounting of your educational background including dates and institutions.
2. List of personal church ministry experience and any ministry leadership roles you have had.
3. Affirmation for the C&MA Doctrine, theology, governing documents.
4. Cover letter explaining your interest and spiritual calling for this position.

All inquiries or applications for this position may send correspondance to [Steve@mralliance.ca](mailto:Steve@mralliance.ca). Please do not follow up with inquiries regarding the status of your application. All potential candidates will be contacted and provided with a questionnaire and to schedule an interview.

Maple Ridge Alliance Chuch – [www.Mralliance.ca](http://www.Mralliance.ca)