**Children’s Pastor/Director**

**Trail Alliance Church – Trail, BC**

**Do you love Jesus, love kids, and dream of raising your family in a beautiful, mission-minded community?** Would you thrive in a growing church nestled in the mountains, surrounded by people who are passionate about God’s Word, Spirit-led ministry, and investing in the next generation? If so, **Trail Alliance Church (TAC)** invites you to apply for the role of **Children’s Pastor/Director** and become part of our vibrant, multigenerational church family!

**Who We Are**

Trail Alliance Church is a Christ-centred, Spirit-led church located in the scenic Kootenay Valley of British Columbia. With **an average attendance of 200+** and **a growing children’s ministry of 40+ kids**, we’re in an exciting season of momentum and spiritual growth.

We are deeply committed to authentic relationships, biblical teaching, and helping people—especially families—grow in Christ. And now, we’re looking for someone who shares this heart to lead our children’s ministry into the next chapter.

**Why Trail Alliance Church?**

* **The Word of God is proclaimed in a thriving multigenerational congregation** in a welcoming and active mountain town.
* **Supportive pastoral team** and family-focused church culture.
* **Strategic vision** for future ministry expansion into preschool, daycare, or Christian education.
* **Live and serve** in one of BC’s best-kept secrets—**Trail, BC**, where adventure meets community.

**What You’ll Do**

* You’ll lead a **dynamic ministry** that helps kids know, love, and follow Jesus.
* Oversee **Sunday morning Kids’ Church**, from curriculum planning to volunteer scheduling.
* Lead and equip a team of **26+ volunteers**, ensuring a smooth and joyful experience each week.
* Plan **seasonal events and monthly family activities**—fun, faith-forming, and community-building.
* Develop opportunities for older kids to grow as **leaders-in-training**.
* Collaborate with our **Family Pastor** on summer ministries (e.g., VBS, Christmas/Easter programs).
* Create a **safe, welcoming, and Christ-centred environment** for children and families.

**Who We’re Looking For:**

* **Feels called to ministry with children** and longs to see young lives transformed by the Gospel.
* Is **relational, creative, organized**, and a team player.
* Thrives in collaborative environments and **communicates well** with parents and volunteers.
* Has experience working with kids—or a desire to grow into this ministry.
* Brings energy, initiative, and a heart to **build something lasting**.
* Is open to future opportunities—possibly preschool, daycare, or Christian school ministry.

**Position Details**

* **Hours:** 15–30 hours/week to start (hours negotiable with salary). The role is a near-future full-time position based on church growth and candidate availability.
* **Compensation:** $25–$35 per hour, based on experience and qualifications.
* **Start date:** August 15 preferred, but ideally before fall 2025.
* **Location:** Trail, BC—a beautiful mountain town next to **Red Mountain**, with world-class **skiing, hiking, biking, and camping**.
	+ Vibrant local economy (home to **Teck** and other major employers).
	+ Excellent family amenities and **spousal employment opportunities**.
* **Relocation Support:** Housing assistance and help settling in, especially for singles or couples.

**Additional Responsibilities**

* Attend weekly staff meetings and planning sessions.
* Oversee volunteer onboarding and annual training.
* Maintain and implement child safety protocols in partnership with the Family Pastor.
* Coordinate children’s involvement in special services (e.g., Christmas, Easter).

**How to Apply**

**Please send your resume and cover letter to** **trail\_alliance@shaw.ca** or **contact** Pastor Darcy at (250-520-7436) or (250-368-9516). Questions are welcome! **Deadline** to apply: **August 8, 2025**

**We’re praying for you to join Trail Alliance Church—where faith grows and families thrive.**